

Management Declaration
of ESPA SYSTEMS Ltd. regarding the Policy for Quality Management, Environmental Management, Occupational Health and Safety, and Information Security

Revision: 07.04.2025

The Management, represented by the General Manager, officially declares its policy, which is communicated, understood, implemented, and maintained at all levels within the Organization and is available to all interested parties.

The management policy of ESPA SYSTEMS Ltd. is focused on the quality management of activities related to:

Design, manufacturing, installation, reconstruction, servicing, and metrological maintenance of electronic weighing systems:

- Non-automatic weighing instruments: truck, railway, and platform scales;
- Automatic weighing instruments: truck, railway, hopper, and belt scales;
- Non-standard equipment: packaging and dosing machines, automation systems;

Supply of standard weights and load cells equipment.

Design, construction, implementation, training, maintenance of systems, and supply of the necessary software and hardware for:

- Control points for automatic measurement of gross vehicle weight and axle load of motor vehicles;
- Control points for monitoring and control of railway rolling stock parameters in motion;
- Video surveillance and access control systems,

while ensuring healthy and safe working conditions and environmentally responsible process management.

By maintaining an Integrated Management System (IMS), ESPA SYSTEMS Ltd. sets the following main priorities:

- High-quality fulfillment of agreed customer requirements and commitment to environmental protection;
- Ensuring and maintaining healthy and safe working conditions;
- Achieving maximum benefits for the organization and all interested parties while complying with statutory and other applicable requirements adopted by the company.

For the effective implementation of the management policy, the Management defines the following main objectives regarding quality, environment, occupational health and safety, and information security:

- To achieve, maintain, and continually improve the integrated management system in compliance with the requirements of Bulgarian and international standards;

- To comply with legal regulations and applicable requirements related to the company's activities, occupational health and safety hazards and risks, environmental impacts, technological capabilities, financial, commercial, and management requirements, as well as the expectations of interested parties;
- To collect customer feedback regarding the quality of the provided services;
- To ensure qualified and competent employees for the implementation of activities within the IMS scope through consultation, training, and employee participation in discussions and information exchange aimed at continuously increasing awareness of the impact of their activities, their competence, and their responsibility toward environmental protection and occupational health and safety;
- To preserve and strengthen the organization's position as an established and competitive contractor within the industry;
- To ensure effective management of occupational health and safety and significant environmental aspects related to the activities of ESPA SYSTEMS Ltd., while complying with applicable legal requirements;
- To implement information security policies throughout the organization in accordance with ISO/IEC 27001:2022 and to achieve employee awareness regarding compliance with information security requirements at all levels;
- To minimize the risk of workplace incidents and environmental impacts;
- To ensure continual improvement of the management systems for quality, environment, occupational health and safety, and information security in accordance with the requirements of the international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, and ISO/IEC 27001:2022;
- To continuously enhance the security and protection of sensitive information as an absolute priority for the company.

Sofia
Aleksandar Zikovski
General Manager

